

## SECTION A

### Bachelor of Laws

A total of 13 Bachelor of Laws (LLB) graduates responded to the tracer study survey.

#### a) Gender

Of the 15 respondents 7(46.7%) were male and 8(53.3%) were female as shown in the pie chart below.

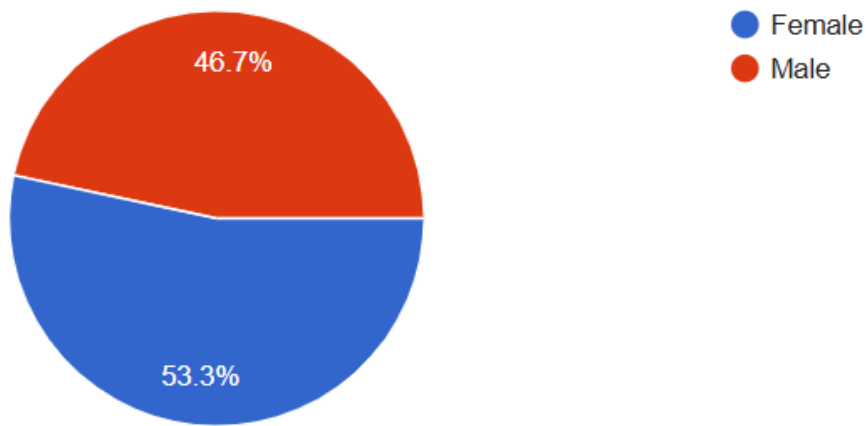


Figure 1: Gender distribution of the LLB alumni

#### b) Marital status

3(20%) of the LLB alumni are married while 12(80%) are single (not yet married).

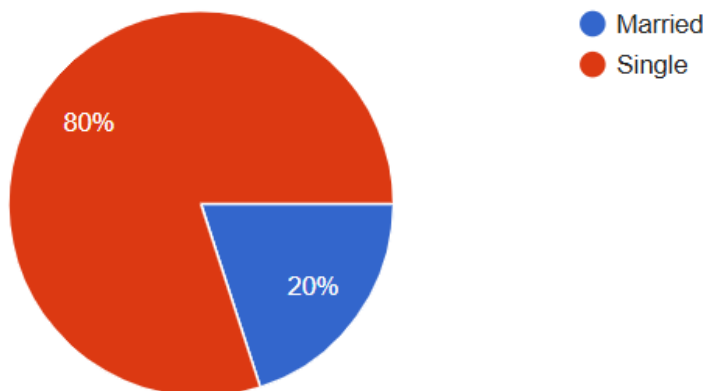


Figure 2: Marital status of the LLB alumni

**c) Nationality**

15 (100%) are Ugandans with non from other countries as shown below

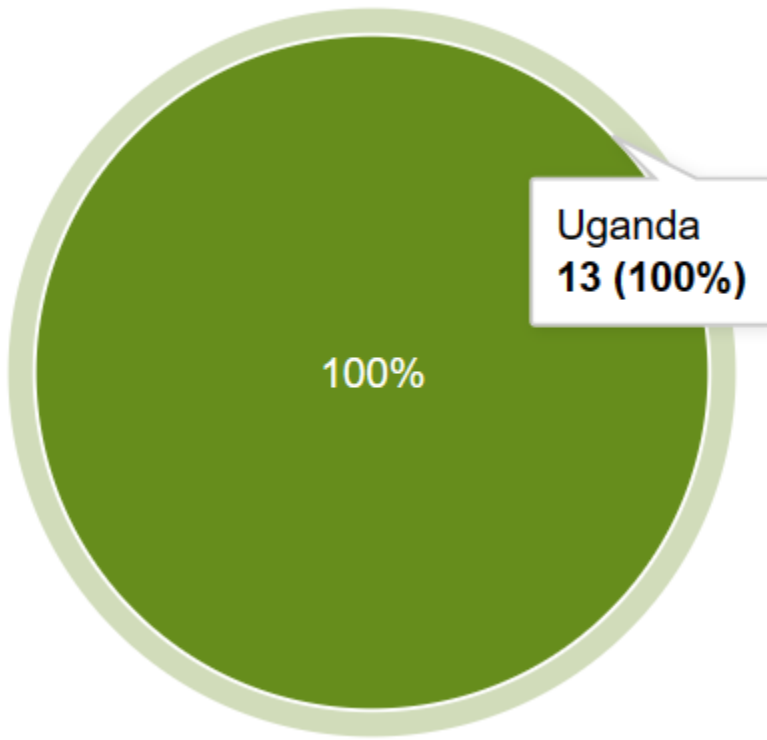


Figure 3: LLB Alumni Nationalities

**d) Highest education qualification attained by parents**

Of the respondents' feedback, their parents have the following qualifications 10(66.7%) - Bachelor's Degree, 2(13.3%) certificate, 2(13.3%) Diploma, 1(6.7%) Masters.

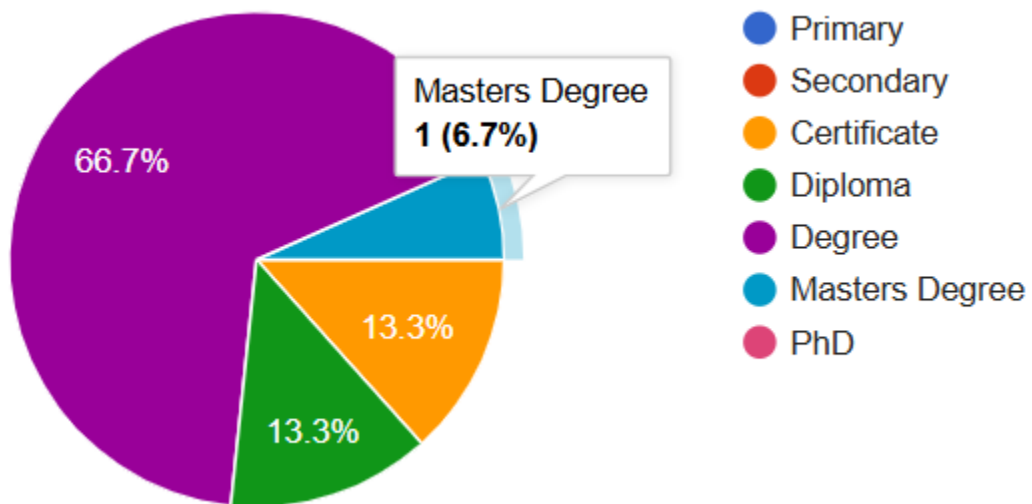


Figure 4: LLB - highest level of equation of the parents

**e) Admission to LLB of our Graduates**

14(93.3%) Direct entry, and 1(6.7%) certificate.

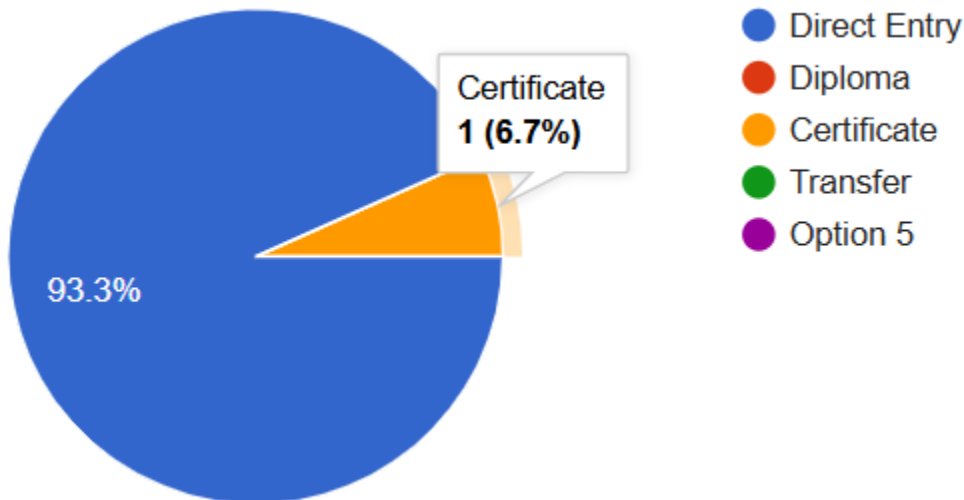


Figure 5: Entry Admission requirements to LLB programme

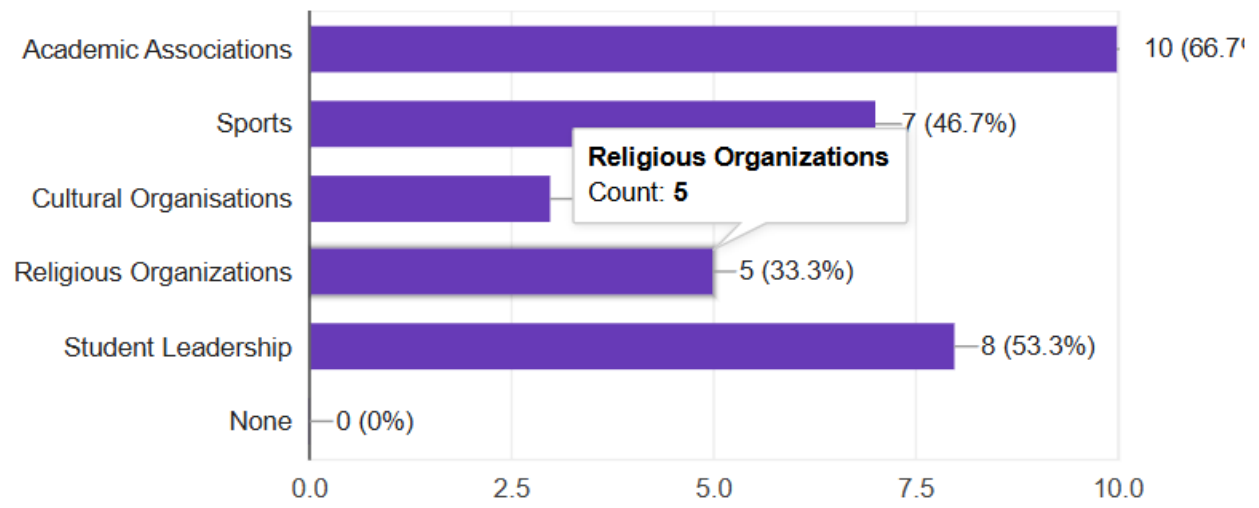
**f) COBERMS was carried out in various places as below**

Makindye Court, Imprium Advocates, Nakawa Migrate Court, Silicon advocates, Carthage advocates, and Kisoro Law Firm.

**g) Extracurricular activities that KCU –LLB alumni participated**

It was noted that several of our LLB alumni participated in more than one extracurricular activities as shown below. Academic associations 10(66.7%), Sports 7(46.7%), Cultural Organizations 3(20%), Religious organizations 5(33.3%), student leadership 8(53.3%).

Figure 6: Extracurricular activities that Alumni participated



### h) Plans for Post graduate upgrade at KCU

Of the respondents 15(100%) are interested in returning to King Ceasor University to pursue Post graduate programs.

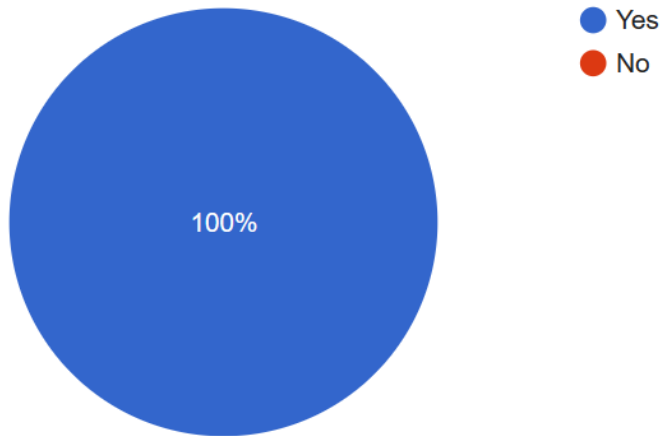


Figure 7: Willingness to enroll for other programmes at KCU

i) A follow up question was made for the alumni to specify which programmes they could be interested in. Below was the feedback

14 (93.3 %) Masters, 2(13.3%) PhD, 1(6.7%) Bachelor Degree.

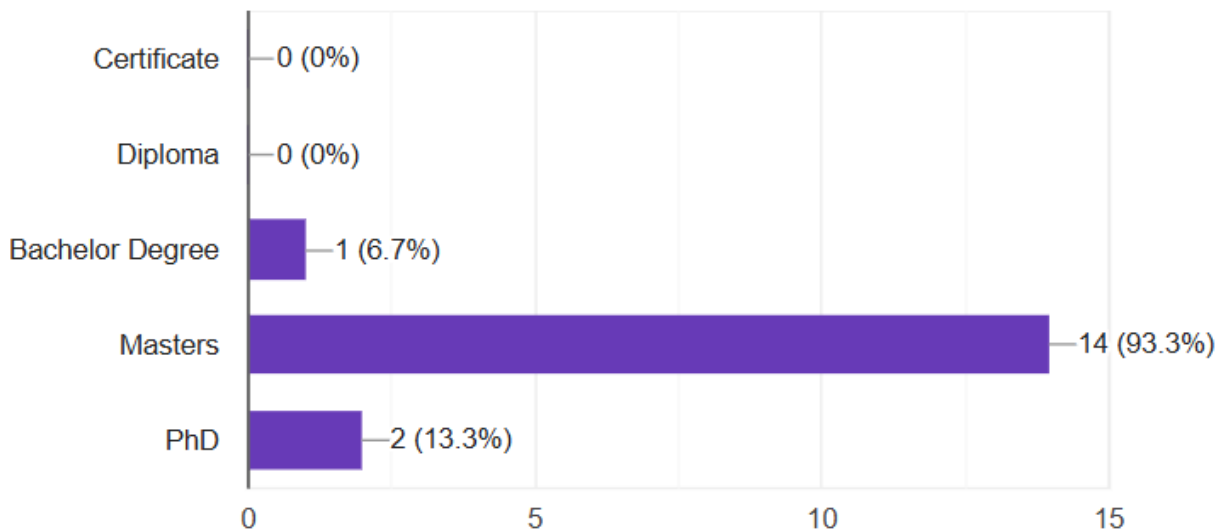


Figure 8: Specific programmes that could be pursued at KCU

**j) Employability status of alumni**

7(46.7%) are working in private sector at least 40 hours a week, 2(20%) – unemployed (on LDC study) not necessarily unemployed, 2(13.3%) are working with private sector for less than 40 hours a week, 2(13.3%) is self-employed and 1(6.7%) is working in Public sector at least 40 hours a week.

Those in working are with the following companies: King Ceasor University, Sugar Corporation of Uganda Ltd (SCOUL), Yo Kuku, Uganda Broadcasting Corporation, Growell (U) Ltd, SID Advocates, Ortus Advocates, Asiiimwe Advocates and Solicitors, silicon advocates, Self-employed, and Mutungi & CO. Advocates.

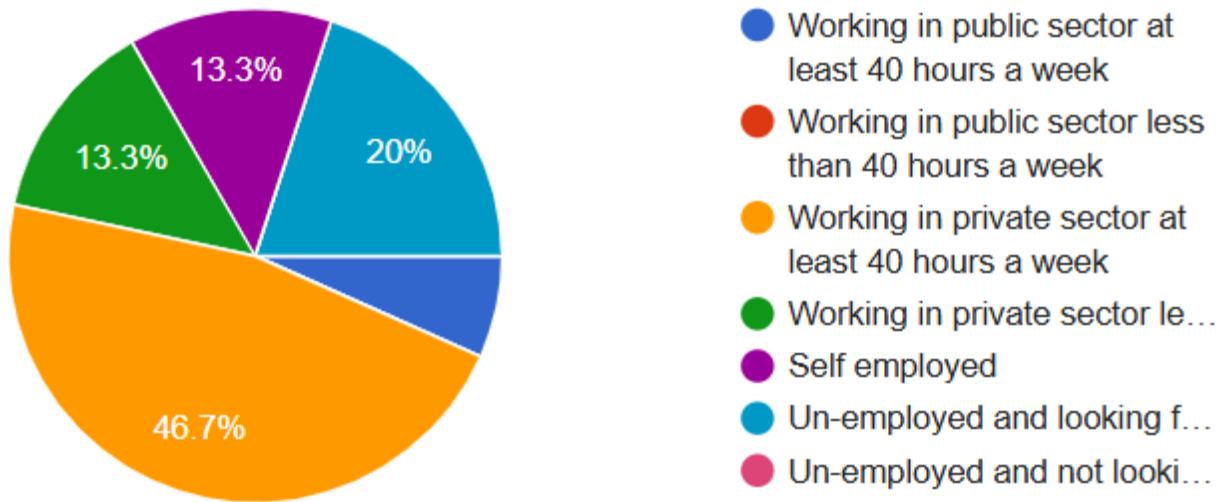


Figure 9: Employability tracer study feedback from LLB Alumni

**k) Level of Job satisfaction**

5(33.3%) and very satisfied with their current job, 7(46.7%) are a little satisfied with their current job are 3(20%) not satisfied with their current job, and as shown below.

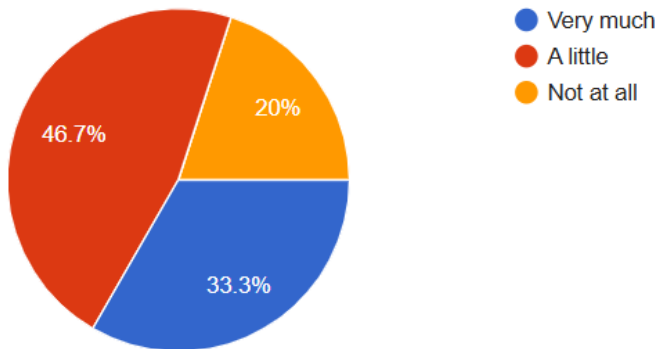


Figure 10: LLB Alumni Job Satisfaction

### I) Gross monthly Salary

3(20%) earn less than 500,000UGX shillings, 3(20%) earn a monthly salary between 1,000,000 to 2,000,000 UGX, 1(6.7%) earn above 3,000,000UGX monthly, 5(33.3%) earn between 500,001 – 1,000,000UGX monthly, 3(20%) earn a monthly salary between 2,000,001 to 3,000,000UGX. The pie chart below shows the details.

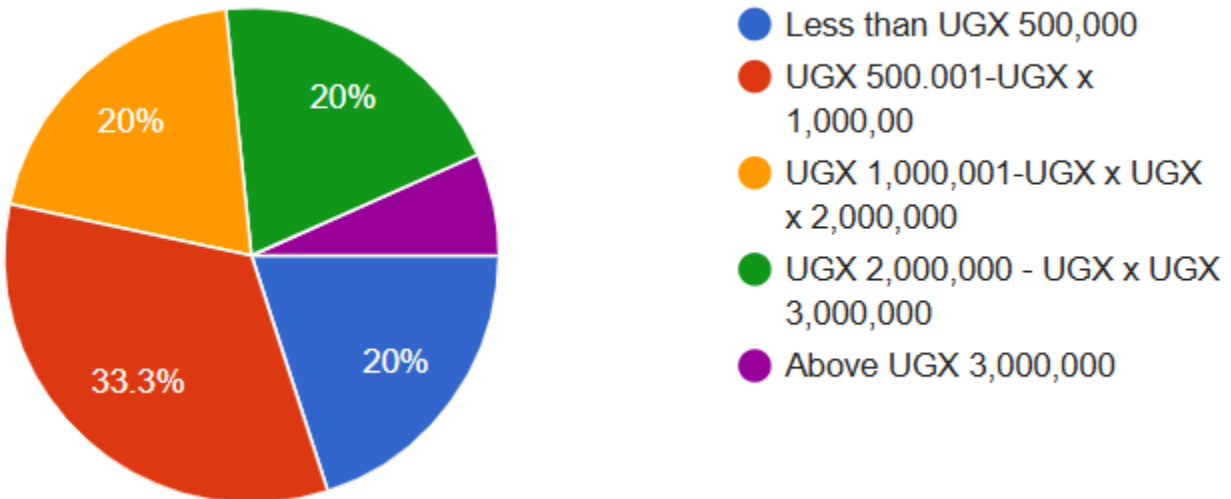


Figure 11: LLB Alumni Respondents Salary ranges

### J) Dissatisfaction reasons

For those dissatisfied with their jobs and salary ranges had the following to reasons including, I am aspiring for greater accomplishments i.e better opportunities, growth and fulfillment, I need to serve into different capacities. There is alot of rated pressure, My experience, Not high paying job, Little payment, Less money.

### K) Job Identification

The participants were asked where they found information about their current job. The following were their responses.

Newspapers 3(20%), Online job sites 1(6.7%), radio 0, Social network 5(33.3%), Head hunted by employer 2(13.3%), personally contacted by the employer 4(26.7%).

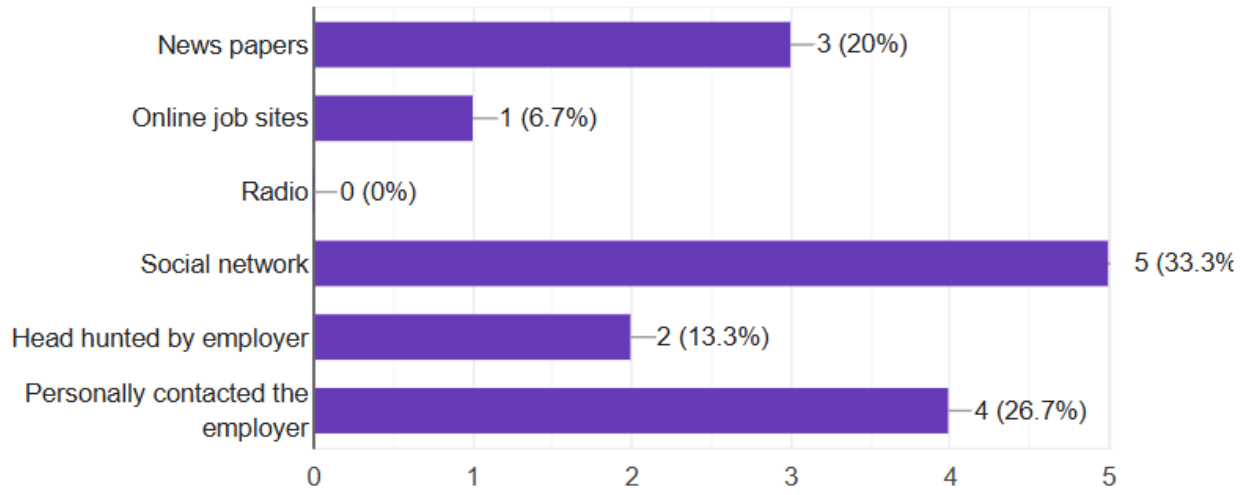


Figure 12: Location of Job adverts for their Jobs



## L) Contribution of the programme to the alumni in various skills

SN o	Question	Excell ent (5)	Very Good (4)	Averag e (3)	Below Averag e (2)	Un- satisfacto ry (1)
i)	How do you rate the contribution of your program of study to your organization skills?	7(46.7%)	6(40%)	2(13.3%)	0	0
ii)	How do you rate the contribution of your program of study to your communication and interpersonal skills.	7(46.7%)	7(46.7%)	1(6.7%)	0	0
iii)	How do you rate the contribution of your program of study to your initiative and creative thinking skills	6(40%)	8(53.3%)	1(6.7%)	0	0
iv)	How do you rate the contribution of your program of study to your negotiation skills?	4(26.7%)	10(66.7%)	1(6.7%)	0	0
v)	How do you	6(40%)	9(60%)	0	0	0

	rate the contribution of your program of studies to your problem solving skills?					
vi)	How do you rate the contribution of your program of study to your Analytical skills.	4(26.7%)	11(73.3%)	0	0	0
vii)	How do you rate the contribution of your study to your leadership skills?	6(40%)	9(60%)	0	0	0
viii)	How do you rate the contribution of your program of study to your ability to work independently?	6(40%)	7(46.7%)	2(13.3%)	0	0
ix)	How do you rate the contribution of your program of study to your work as a team player and group dynamics?	6(40%)	8(53.3%)	1(6.7%)	0	0
x)	How do you	7(46.7%)	8(53.3%)	0	0	0

	rate the contribution of your program of study to your time management skills?	)	)			
xi)	How do you rate the contribution of your program of study to your conflict resolution skills?	5(33.3%)	10(66.7%)	0	0	0
xii)	How do you rate the contribution of your program of study to your trust-worthiness, honesty and accountability attributes?	6(40%)	9(60%)	0	0	0
xiii)	How do you rate the contribution of your study to Technical knowledge.	3(20%)	11(73.3%)	1(6.7%)	0	0
xiv)	How do you rate the contribution of your study to your decision making.	4(26.7%)	10(66.7%)	1(6.7%)	0	0

## **M) General information from the respondents about their experience at King Ceasor University**

King Ceasor University gave me an amazing experience. I met a new life experience, studying from an international university, with the best lecturers who never stopped at teaching but were even more of our parents on mentorship, career guidance and others. The facilities at KCU are absolutely amazing. lecture rooms, computer lab, library, leading room and the silvan compound. I will forever be grateful, Well organized institution, My experience at KCU was enriching: rigorous curriculum, supportive lecturers, and engaging peers fostered intellectual growth, honed legal skills, and prepared for professional success, It was amazing. But need for more courses as there are limited ones. Additional post graduate courses would be of importance. I had an interesting time at KCU to mention but few interaction with intellectual capacity of my classmates, course facilitators, professor's we're also my fire case brilliant. That's why I even intend to do my master in the same university because of its strong network and impacting the community. I was able to meet people from different countries and I got some as my friends until now. The university has well trained and knowledgeable lecturers through whom I was able to excel. It was an excellent opportunity for me studying at King Ceasor University. Had the best moment at KCU. It was a great honour to be at kcu as I gained more knowledge in law and justice. While at King Ceasor University,vi didn't only acquire academic qualification but also learnt a lot of things, for example; problem solving, teamwork, working alongside harsh condition with ability to produce work within a limited time, communication skills, handling some health conditions, helping others especially those in need when I can, to mention but a few. In all my thanks will remain for His Excellence, King Ceasor Augustus Mulenga who made it possible for my once seemingly impossible carrier become possible through selflessly and unconditionally sponsoring my academics. Long live King Ceasor, Long Live Uganda 🇺🇬 King Ceasor University is among the best universities in Uganda, with quality education, and bringing up job and wealth creators. Thanks to the KCU administration. Keep it up KCU oyee.